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Under Karen’s visionary leadership, the board of directors and staff created a culture and mission of transformative client service with an uncompromising commitment to social and economic justice for each client and their family. Karen inspired her board, staff and community partners to embrace the proposition that providing client services without confronting exclusionary, structural inequities was doomed to fail.

Karen spoke truth to power and was not intimidated by those who would challenge her authority to confront the existing social, economic and political power structures while soliciting funding to serve PFI clients.

In 1977, Karen was appointed by President Jimmy Carter as the first woman to serve as the Director of Farmer’s Home Administration for New York, Puerto Rico and the Virgin Islands. At her farewell speech, she delivered a “Challenge to Keep Challenging”

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I am indignant that we still have to debate whether or not farmworkers have a right to equal protection under federal and state laws.

I fail to understand why a healthy agricultural economy for some does not automatically mean a living wage for every worker.

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PathStone Expenses from 1970–2018

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**Fifty Years of Service…**

**1969** The Board of Directors approves the establishment of the Community for Migrant Farmworkers. The organization is established with a grant from the federal Office of Economic Opportunity (OEO).

**1970** The Board of Directors holds its first meeting.

**1971** Pathstone Launches the “First Step Up” Training Program.

**1972** Pathstone becomes a member of Neighbors In Concern (NIC), a national network of community-based organizations dedicated to fostering the development of healthier, more vibrant communities.

**1973** Pathstone opens its first New York City-based office in the South Bronx.

**1974** Pathstone launches its first comprehensive service program, the Migrant Head Start Program.

**1975** Pathstone becomes a member of The National Conference of Community and Corporate Leaders (NCCCL). Pathstone also establishes its New York State contracts with PFI to provide vocational training to Puerto Rican workers in Western New York State.

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**1977** The board of directors authorizes the establishment of the “Rural Venture Fund” that offers capital and technical assistance to rural and non-rural businesses.

**1978** In a significant expansion of services, Pathstone expands into a state and federal legislative program.

**1979** The Board of Directors authorizes the establishment of a network of eight One-Stop Employment and Training Centers in New York State.

**1980** Pathstone establishes the Race, Equity, Diversity and Staff Support (RED) program to broaden and integrate diversity and staff support.

**1981** Pathstone reaches a milestone of $1 billion in financing housing services.

**1982** Pathstone joins ROC USA (www.rocusa.org), a national network of cooperatives owned by tenants.

**1983** Pathstone becomes an affiliate of ROI, thus increasing ROI’s real estate portfolio to more than $500 million.

**1984** Pathstone launches the Route 12 Economic Development Center in Puerto Rico, designed to improve tourism along a route on the main road that connects the city of Ponce to the Atlantic Ocean.

**1985** Pathstone receives a regional award for its innovative work in education and training.

**1986** Pathstone launches the First Step Up Employment Program.

**1987** Pathstone becomes a migrant head start delegate.

**1988** Pathstone is awarded the agency’s first National Housing and Homeownership Training Program.

**1989** Pathstone’s Pennsylvania division develops a One-Stop Employment Service in Reading, Pennsylvania.

**1990** The Board of Directors approves the establishment of the National Office of Community Services (NOC), which is established to implement an organizational equity plan.

**1991** Pathstone creates Milestones toward Self Development, a comprehensive strategy including business lending and technical support.

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**1995** Pathstone launches the YouthBuild Program.

**1996** Pathstone becomes a migrant head start delegate.

**1997** Pathstone signs a long-term lease agreement between the organization and PathStone Corporation.

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